

ElevateX Checklist: False Self-Employment

- Does the freelancer determine his working hours on its own?
- Are the contractor's tasks distinct from those of permanent employees?
- Is the contractor free from controls by the client?
- Can the freelancer determine the place of work on its own?
- Are hardware, software and premises separated?
- Is there a dependency on instructions between the contractor and the client?
- Does the contractor have liberties with respect to reporting performance?
- Does the style of working reflect independence?